

**MONSU CAULFIELD INC**  
**STUDENT COUNCIL 2021**  
**MEETING SC21.3**

Held on 15th April 2021 at 3:00pm  
Zoom Meeting

**MINUTES**

**PREAMBLE**

**Meeting Opens: 3:03pm**

*MONSU Caulfield acknowledges and pays respect to Elders past, present and emerging of the Boon Wurrung and Wurundjeri peoples of the Kulin nation, the traditional owners of the land on which MONSU Caulfield operates.*

<b>Present:</b>	Anna Purtill, Hannah Cohen, Wen Xue, Sylvia Zhang, Wenhan jia, Harvey Gibbs, Nan Jiang, Jingyu Chen, Maxi Hunt, Ichu Luo, Alyssa Wheaton, Tiana Schurmann
<b>Apologies:</b>	Bridy (proxy to Harvey).
<b>Absent:</b>	Iris, Riley Fenn.
<b>Others:</b>	Lyn Nye

**BUSINESS ARISING**

<b>Item</b>	<b>Description</b>		
<b>1</b>	<b>Minutes of Previous Meeting</b>		
	<b>Motion SC21.3-1</b>		
	MONSU Student Council accepts the minutes of SC21.2 as a true and accurate record of proceedings.		
	Moved: Hannah Cohen	Seconded: Maxi Hunt	For: All. Against: Carried. Unanimously.

## GENERAL BUSINESS

Item	Description	
2	<b>Ally Training</b>	
	<p><b>Preamble:</b>            Monash Respectful Communities have invited all MSOs to undergo Ally Training.            The Ally Network works to affirm the experience and rights of lesbian, gay, bi, trans and gender diverse, intersex, queer and asexual (LGBTIQA+) students and staff at Monash. It's about creating a more inclusive campus.            The training provides an understanding of the importance of LGBTIQA+ inclusion at Monash and explains the role of an ally. You will learn about identity, power, privilege, heteronormativity and allyship. Following the session, you can apply to join the Ally Network.            This session will:</p> <ul style="list-style-type: none"> <li>● help you understand the meaning of the LGBTIQA+ acronym,</li> <li>● broaden your understanding of sex, gender, and sexuality,</li> <li>● introduce you to the challenges faced by LGBTIQA+ people,</li> <li>● help you develop skills to be an active ally at Monash and,</li> <li>● explain the aims and purpose of the Ally Network</li> </ul> <p>Dates: Friday April 16 10am - 2pm or Wednesday April 21 2pm - 6pm. Have asked Asher for further dates given how soon these are.</p>	
	<b>Motion SC 21.3-2</b>	
	The MONSU Student Council formally recognises the necessity for its Student Representatives to take part in Ally Training and will do so with Respectful Communities as soon as practicable.	
Moved: Maxi Hunt	Seconded: Hannah Cohen	For: All. Against: Carried. Unanimously.

### Discussion:

Anna speaks to the compulsory nature of the training.

Anna speaks to how the Ally training is specific to being an ally, a new training session. Dates are either Friday 16th April or Wednesday 21st April. We can do later but it will be with the greater Monash community, rather than solely Council as a focus group.

Hannah notes it may be more effective and beneficial to do it with the broader Monash Community as it will be easier for attendance and availability.

Agreed it will be more beneficial to complete it together as a Council. It will be formally recognised as compulsory training.

**Action Items:**

For reps to book into an Ally session (either Friday 16th or Wednesday 21st, or at a later date), preferably to be organised as a team.

Item	Description	
<b>3</b>	<b>RISE Student Walkout</b>	
	<p><b>Preamble:</b>            During O Fest, two students approached me regarding the May 5th student walkout to end indefinite mandatory detention of refugees, initiated by RISE – an organisation run exclusively by refugees, ex-detainees and asylum seekers.            They are hoping to gain MONSU support for the campaign and participation in the student walkout. They have said that this support can come in the form of distributing flyers, social media promotion and/or encouraging fellow members to attend.</p> <p>In their words:  <i>“As you know, Australia’s internationally-condemned detention policies have triggered a large-scale humanitarian crisis, in which innocent people (including women and children) have been inhumanely imprisoned and tortured. These barbaric methods are not only being practiced in offshore centres, but also in close proximity to our community, such as in Preseton’s Mantra Hotel and the Park Hotel in the CBD. Lockdown procedures have also prolonged the detention of these refugees, with some detainees being unlawfully imprisoned without conviction for up to 8 years.            Students play a significant role in our struggle, and we encourage all Monash students to stand in solidarity with these detainees by participating. The walk-out is slated for the 5th of May, 2pm at the State Library. Attached are flyers which we ask to be printed and distributed where needed, and below is also the website and contact details of our organisation.”</i></p>	
	<b>Motion SC 21.3-3</b>	
	MONSU Student Council	
Moved:	Seconded:	For: Against: Carried.

**Discussion:**

Anna speaks to the student perception on MONSU taking a political stance in regards to supporting this issue.

Hannah speaks to the logistical issues in facilitating this if we are to be involved.  
 Hannah speaks to giving a platform to this walkout rather than being actively involved

and a presence at the walkout. Anna places emphasis on our involvement as MONSU, feeling hesitant to put info out through our communication channels. Possibly just facilitating a poster making session to not saturate students with one belief/stance. Hannah speaks to giving the initiative to students and supporting them in this walkout rather than explicitly being involved as MONSU. Anna notes a possible clash with Midweek Meat and Elisa Caro on the Wednesday 5th May.

Anna notes that it has to be a collective decision whether we support this cause/walkout as Council. Anna gives clarity to the walkouts cause.

**Action Items:**

Anna will forward an email to Council, reps are required to respond before Monday 19th April.

Item	Description		
4	<b>Women's Sanitary Items</b>		
	<b>Preamble:</b>	Hannah to speak to this.  Need for having menstrual sanitary items available in bathrooms at University. Replacement of the coin operated machines. It is happening in schools where free sanitary items are offered.  Hannah is still researching quotes etc.	
	<b>Motion SC21.3-4</b>		
	MONSU Student Council		
Moved:	Seconded:	For: Against: Carried.	

**Discussion:**

Anna speaks to the notion that this may be abused, e.g. individuals hoarding the free sanitary items. Hannah believes/hopes university students would be mature enough

Lyn asks if this is an issue the women of Monash need/want this resource. Hannah replies stating that she has spoken to her women's committee and she believes it is a need for students. 21 people on Hannah's women's group have been spoken to.

Lyn speaks on the process of presentation to council, stating the sample size, and the requirement to get adequate research to support the ideas that are brought forward.

Hannah brings forward the idea of polling the Caulfield menstruating women to see if this is an issue they would like to see funded/tackled.

Maxi adds that reaching out for research is beneficial, but believes this is a worthwhile issue. Maxi states it is more of a stance to be taken by MONSU/Council, along with addressing the need for menstruating women.

Hannah states that there are options, a company that can re-stock machines or possibly a vending machine that MONSU would stock. Hannah is setting up a research group to further research into the best way to tackle the issue.

Hannah notes sustainability is also being looked into in regards to this, focusing on the disposable nature of sanitary products.

Anna places emphasis on the emergency nature of the machine, should only be utilised for emergency purposes (which would reduce cost).

Hannah brings up another option, of setting up a proposal to take to the University, rather than MONSU tackling this issue alone. Could be an option to make this a MONSU campaign, rather than budgeted/funded by MONSU.

**Action Items:**

Hannah is establishing a working group and to get a gage/figure on a cost projection. Hannah to email a contact at the University.

Item	Description	
5	<b>Off-Campus Accommodation Info Session</b>	
	<b>Preamble:</b>	<p>Wendy to speak to this; An OSS initiative that will be during the whole week.</p> <p>Reps to come into campus to collect questions from students about Off-Campus accommodation. Many students have lease issues and lack of knowledge around lease law, especially during COVID times.</p> <p>Week 10: Monday - Wednesday - Data Collection. Thursday - 1 hour session via zoom.</p>
	<b>Motion SC21.3-5</b>	
	MONSU Student Council	
	Moved:	Seconded:

**Discussion:**

Alyssa speaks about the effectiveness of the MRS Off campus team.

**Action Items:**

Wendy is working with comms and design team to ensure that the session advertising is good to go and aligned with the brand. Wendy will contact reps in regards to data collection.

**CONFIDENTIAL BUSINESS**

**OTHER BUSINESS**

Commendation for the Welfare and Women’s Portfolio - AP

- Anna is commending Julia, Welfare Officer. Anna speaks on Julia’s initiative in regard to Food4Thought, Breakfast Club, Clothes Drive (good communication with clubs, Mental Health Day, working well with Student Support, and also organising the Fruit Box Initiative. Always putting students needs first and being a team player. Julia is embodying everything it means to be a student representative.
- Anna commends Hannah Cohen. Anna speaks on Hannah’s constant representation of the women at Caulfield. She always is assisting other portfolios and the team. She is raising the bar with many new initiatives.

Sponsorship for Safe n Sexy Week - HC

- Hannah reached out to a gender neutral sex toy company, Normal, who will be sponsoring us for the Safe n Sexy Week.

MONSU Strategic Plan 2021 - Lyn

Item	Description
8	<p align="center"><b>MONSU Strategic Plan 2021</b></p> <p><b>Preamble</b></p> <p>Lyn speaks about the development of a strategic plan over many years. Employed Gary Ryan to develop a strategy and a mission statement.</p> <p>Goal around Clubs, Communication, Induction, and sustainability.</p> <p>Short term: 2021 goals. Long term: 2024 goals.</p> <p>First and foremost here for student experience, but we are the equivalent of the board of this organisation. Requirement to adhere to and work towards the short term and long term goals.</p>
	<b>Motion SC 21.3-4</b>

	MONSU Student Council moves to approve the adoption of the MONSU Strategic Plan.		
	Moved: Hannah Cohen	Seconded: Alyssa Wheaton	For: 11. Against: Carried. Unanimously.

**Discussion:**

Anna speaks about how it will be beneficial to pass the strategic plan yearly to ensure each new team is aware and understands the organisation, its strategy, and its goals.

Lyn notes the vision, mission statement, and values will be published to the website if the motion is passed. The goals will not be.

**Sylvia leaves the meeting at 4:12pm.**

Hannah asks about the measurement of the goals. Lyn replies that small steps will be deemed significant.

Lyn speaks on Maxi being invited to address the sustainability goals. Anna will work on the Induction goal.

Student reps will need to be assigned to the clubs, and communication and marketing goals.

Anna will consider an annual written report.

**Action Items:**

Lyn to circulate the MONSU strategy to the reps and to ask for volunteers for the final 2 goals.

**PAPERS PROVIDED FOR INFORMATION**

Attachment 1: Unconfirmed minutes of SC21.2

Attachment 2: RISE SWO Flyer

Attachment 3: MONSU Strategic Plan 2021

**DATE OF THE NEXT STUDENT COUNCIL MEETING:** Tuesday May 4th 12pm.

**MEETING CLOSES:** 4:20pm.

**MONSU CAULFIELD INC**  
**STUDENT COUNCIL 2021**  
**MEETING SC21.2**

**Held on 18th March 2021 at 3:00pm**  
**Zoom Meeting**

**MINUTES**

**PREAMBLE**

**Meeting Opens: 3:06pm**

*MONSU Caulfield acknowledges and pays respect to Elders past, present and emerging of the Boon Wurrung and Wurundjeri peoples of the Kulin nation, the traditional owners of the land on which MONSU Caulfield operates.*

<b>Present:</b>	Anna Purtill, Hannah Cohen, Wen Xue, Sylvia Zhang, Wenhan jia, Harvey Gibbs, Nan Jiang, Alyssa Wheaton, Jingyu Chen, Maxi Hunt, Riley Fenn, Icho,
<b>Apologies:</b>	Bridy Lee, Tiana Schurmann
<b>Absent:</b>	Iris
<b>Others:</b>	Michelle Lay, Tejal Jain, Selina Ho, Joey, Lynette Nye

**BUSINESS ARISING**

<b>Item</b>	<b>Description</b>		
<b>1</b>	<b>Minutes of Previous Meeting</b>		
	<b>Motion SC21.2-1</b>		
	MONSU Student Council accepts the minutes of SC21.1 as a true and accurate record of proceedings.		
	Moved: Hannah Cohen	Seconded: Riley Fenn	For: All Against: Carried.Unanimous



## GENERAL BUSINESS

### First Year Rep Applications

Item	Description	
<b>2</b>	<b>Domestic First Year Rep Appointment</b>	
	<b>Preamble:</b>	As per 20.4(c) of the MONSU Caulfield Constitution, the Student Council will, by special resolution, appoint a Domestic First Year Rep. This followed a four week application window. The applicants have the opportunity to present to Council and will then be required to leave the meeting while voting takes place.
	<b>Motion SC 21.2-2</b>	
	The MONSU Student Council moves to appoint, by special resolution, Joseph Kay to the position of Domestic First Year Representative.	
	Moved: Hannah	Seconded: Riley For: All Against: Carried unanimously.

#### Discussion:

First year applicants were given the floor to speak while other applicants were asked to leave the meeting.

The applicants, if present, have left the zoom and voting will now take place with the Student Council.

#### Action Items:

Joseph Kay appointed and to be inducted pending confirmation that applicant is a domestic student, less than 25 years of age and in their first year of study at Monash as per 20.3(a).

Item	Description	
<b>3</b>	<b>International First Year Rep Appointment</b>	
	<b>Preamble:</b>	As per 20.4(c) of the MONSU Caulfield Constitution, the Student Council will, by special resolution, appoint an International First Year Rep. This followed a four week application window. The applicants have the opportunity to present to Council and will then be required to leave the meeting while voting takes place.
	<b>Motion SC 21.2-3</b>	

	The MONSU Student Council moves to appoint, by special resolution, Selina Jiong Yung to the position of International First Year Representative.		
	Moved: Hannah	Seconded: Alyssa	For: All Against: Carried unanimously.

**Discussion:**

The applicants, if present, have left the zoom and voting will now take place with the Student Council.

**Action Items:**

Selina appointed and to be inducted pending confirmation that applicant is an international student, less than 25 years of age and in their first year of study at Monash as per 20.3(b).

**Food For Thought (Julia)**

Item	Description		
4	Food for Thought		
	Motion SC 21.2-4		
	MONSU Student Council will begin the Food for Thought initiative again this semester with Julia to lead this campaign.		
	Moved: Julia	Seconded: Harvey	For: All Against: Carried unanimously

**Discussion:**

- Julia brought to council whether the initiative should continue through 2021.
- Lyn suggested that it provides a great incentive to learning more about the needs of students and describes this as Similar to a “focus group on the run”
- Maxi added that it is a really fun way to interact with students and it’s less intimidating and more exciting for students.

**Action Items:**

Julia to lead with reps to prepare questions

**MCDT Collaboration (Julia)**

Item	Description		
5	MCDT Collaboration		
	Motion SC 21.1-x		
	Moved:	Seconded:	For:

			Against: Carried.
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**Discussion:**

- Op shop style initiative. Tables are set up in week 6 and students can give items which are sold and donated to charity.

**Action Items:**

MONSU will be moving forward with this initiative led by Julia and Candice. The deadline to have confirmed MONSU involvement with clubs will be wednesday the 24th of March.

**CONFIDENTIAL BUSINESS**

**OTHER BUSINESS**

Tracks on Tuesday (AP)

Council discussed the various options for Tracks on Tuesday. Tamara and the Dreams were decided against due to budget constraints however we are excited to keep their details on record and hopefully have them perform in future. Council moving forward with Mietta and a small DJ - most likely Kyle.

Expectations (AP)

- Availability
- Events
- Initiative

Gary Ryan Strategic Plan (AP/Lyn)

- Lyn provided context and background to the plan and its development while Anna followed by discussing the importance of the Reps understanding it prior to implementation.
- Reps to be brought up to date in their first interactive session with consultant Gary Ryan on Tuesday 13th April at 6pm

Profit and Loss (attached below) (Lyn)

**PAPERS PROVIDED FOR INFORMATION**

Attachment 1: Unconfirmed minutes of SC21.1

Attachment 2: MONSU Jan 21 P&L

Attachment 3: MONSU Feb 21 P&L

Attachment 4: MONSU YTD P&L

**DATE OF THE NEXT STUDENT COUNCIL MEETING:** Thursday 1st April, 1pm

**MEETING CLOSES:** 4:40pm

**MONSU CAULFIELD INC**  
**STUDENT COUNCIL 2021**  
**MEETING SC21.1**

Held on 18th February 2021 at 12:00pm  
Zoom Meeting

**MINUTES**

**PREAMBLE**

**Meeting Opens:**12:08pm

*MONSU Caulfield acknowledges and pays respect to Elders past, present and emerging of the Boon Wurrung and Wurundjeri peoples of the Kulin nation, the traditional owners of the land on which MONSU Caulfield operates.*

<b>Present:</b>	Julia, Candice, Harvey, Tiana, Hannah, Wendy, Bridy, Nora, Alyssa, Riley, Maxi, Anna, Sylvia
<b>Apologies:</b>	Icho (proxy Julia)
<b>Absent:</b>	Iris Zhang
<b>Others:</b>	Lyn Nye, Dan Stonehouse

**BUSINESS ARISING**

<b>Item</b>	<b>Description</b>		
<b>1</b>	<b>Minutes of Previous Meeting</b>		
	<b>Motion SC 21.1-1</b>		
	MONSU Student Council accepts the minutes of SCSE20/21.8 as a true and accurate record of proceedings.		
	Moved: Hannah	Seconded: Maxi	For:All Against: Carried.

## GENERAL BUSINESS

Item	Description		
2	<b>Appointment of Activities Officer</b>		
	<b>Preamble:</b>	<b>Vote to decide which Activities Officer will be appointed to Executive.</b>	
	<b>Motion SC 21.1-2</b>		
	MONSU Student Council resolves to appoint Maxi Hunt as Activities Officer representative on the Executive.		
	Moved: Tiana	Seconded: Harvey	For: All Against: Carried.

### Discussion:

Both Maxi and Icho wished to be considered for the position on the Student Council Executive. Maxi left at 12:13pm after which the remaining Council members went to a vote. All Council members voted in favour of Maxi and Motion SC 21.1-2 was subsequently created and passed, appointing Maxi Hunt to this position. Maxi returned at 12:16pm.

### Action Items:

None.

Item	Description		
3	<b>First Year Reps</b>		
	<b>Preamble:</b>	The first year reps (one international and one domestic) will sit on council and have voting rights. Council believes it's Important to have a voice for first year students. Once applications are opened officially following the below motion being passed, Comms will begin in-line with clause 20.4(b) of the MONSU Caulfield Constitution. The applications will be considered by Council with candidates to present at SC21.2.	
	<b>Motion SC 21.1-3</b>		
	MONSU Student Council opens applications for Domestic First Year Rep and International First Year Rep positions with these positions to be advertised following this meeting and appointed at SC21.2 on the 16th March.		
	Moved: Anna	Seconded: Maxi	For:All Against: Carried.

### Discussion:

None.

**Action Items:**

Comms to begin.

Item	Description		
4	<b>O Fest</b>		
	<b>Preamble:</b>	Need reps to all make their availability known for O-week MONSU presence requirements.	
	<b>No motion</b>		
	N/A	N/A	N/A

**Discussion:**

Next week all reps are required to note their availability for interactive tours and the MONSU tent. O Fest will now run Monday to Thursday of Week 0.

Wendy asked what the options are for Overseas reps. Anna said that at the moment there will be live streams and potentially opportunity to help with interactive tours.

It was clarified that Party On the Green will go ahead without Monash presence on the Green.

**Action Items:**

Reps to fill in the availability sheet. Anna to confirm participation of overseas reps in O Fest activities.

## **CONFIDENTIAL BUSINESS**

### **OTHER BUSINESS**

Ally training (Anna): Anna spoke to the importance of this training highlighting the recommendations of Monash Respectful Communities that all MONSU Reps should undertake the training together.

Notice of SC meetings (Anna): Anna put forward the idea of organising and compiling all SC meetings into a document which would be available to students on the MONSU website. The sentiment behind this document is that it will make planning easier as well as increasing transparency for students.

Email process (Anna): Forward any MONSU related emails sent to student emails to your portfolio emails. Make sure you are checking both your email addresses.

COVID-safe return to office (Lyn): 50% capacity and a blended return for staff. 50% of reps can come in until further notice. Make sure masks are being worn when unable to socially distance. Every individual is responsible for the sanitation of their desk.

Diversity and Inclusion Committee (Alyssa): Alyssa to sit on the Vice Chancellor's Diversity and Inclusion Committee in which she will participate in setting the university's diversity and inclusion agenda. Anna has nominated Alyssa and the first meeting is on the 2nd of March. Alyssa will be noting what MONSU is doing to help these students at this first meeting. Lyn reassured Alyssa that she will do a productive job and is supported by the committee. Anna said this is a great opportunity for us to inform the committee so they can and support the relevant groups' student rights.

### **PAPERS PROVIDED FOR INFORMATION**

Attachment 1: Unconfirmed minutes of SCSE20/21.8

**DATE OF THE NEXT STUDENT COUNCIL MEETING:** Tuesday 16th March 12pm.

**MEETING CLOSES:** 12:41pm

**Job Profit & Loss Statement**

January 2021

ABN: 42 911 556 610

Account Name	Selected Period	Year To Date
<b>Income</b>		
Photocopying & Printing	\$562.06	\$562.06
Total Income	\$562.06	\$562.06
<b>Expense</b>		
Salaries - Permanent Staff	\$40,837.61	\$40,837.61
Salaries - Casual Staff	\$1,194.80	\$1,194.80
Superannuation	\$4,226.34	\$4,226.34
IT Operating Expenses	\$62.45	\$62.45
Merchant Fees	\$125.45	\$125.45
Accounting/Bookkeeping	\$800.00	\$800.00
Telephone, Fax & Internet	\$27.64	\$27.64
Photocopy Rental	\$1,218.76	\$1,218.76
Photocopying / Printing	\$205.06	\$205.06
Vinyl Printer	\$67.00	\$67.00
Total Expense	\$48,765.11	\$48,765.11
<b>Other Income</b>		
JobKeeper Subsidy	\$37,800.00	\$37,800.00
Total Other Income	\$37,800.00	\$37,800.00
Net Profit/(Loss)	-\$10,403.05	-\$10,403.05

This report includes Year-End Adjustments.



**Job Profit & Loss Statement**

February 2021

ABN: 42 911 556 610

Account Name	Selected Period	Year To Date
<b>Income</b>		
Income - Sponsorship	\$3,786.36	\$3,786.36
Photocopying & Printing	\$590.96	\$1,153.02
Vinyl Printing	\$1,376.14	\$1,376.14
Binding	\$2.73	\$2.73
Other Service desk income	\$31.82	\$31.82
Paper	\$0.40	\$0.40
<b>Total Income</b>	<b>\$5,788.41</b>	<b>\$6,350.47</b>
<b>Expense</b>		
Honorariums	\$7,371.00	\$7,371.00
Salaries - Permanent Staff	\$40,426.92	\$81,264.53
Salaries - Casual Staff	\$4,729.76	\$5,924.56
Superannuation	\$4,655.29	\$8,881.63
Rewards & Recognition	\$35.44	\$35.44
Staff Amenities	\$108.55	\$108.55
Venue Hire	\$1,045.46	\$1,045.46
IT Operating Expenses	\$0.00	\$62.45
Replacement & Additions	\$2,127.28	\$2,127.28
Merchant Fees	\$125.45	\$250.90
Catering Expenses	\$4,454.55	\$4,454.55
Branding	\$1,122.73	\$1,122.73
Accounting/Bookkeeping	\$800.00	\$1,600.00
Stationery/Office Supplies	\$226.05	\$226.05
Telephone, Fax & Internet	\$27.75	\$55.39
Photocopy Rental	\$1,218.76	\$2,437.52
Photocopying / Printing	\$1,151.76	\$1,356.82
Vinyl Printer	\$3,766.00	\$3,833.00
<b>Total Expense</b>	<b>\$73,392.75</b>	<b>\$122,157.86</b>
<b>Other Income</b>		
JobKeeper Subsidy	\$21,200.00	\$59,000.00
<b>Total Other Income</b>	<b>\$21,200.00</b>	<b>\$59,000.00</b>
<b>Net Profit/(Loss)</b>	<b>-\$46,404.34</b>	<b>-\$56,807.39</b>

This report includes Year-End Adjustments.

**Job Profit & Loss Statement**

1/01/2021 To 16/03/2021

ABN: 42 911 556 610

Account Name	Selected Period	Year To Date
<b>Income</b>		
Income - Function	\$7,811.79	\$7,811.79
Income - Sponsorship	\$3,786.36	\$3,786.36
Photocopying & Printing	\$2,799.69	\$2,799.69
Vinyl Printing	\$1,817.37	\$1,817.37
Binding	\$20.46	\$20.46
Other Service desk income	\$37.55	\$37.55
Paper	\$24.40	\$24.40
<b>Total Income</b>	<b>\$16,297.62</b>	<b>\$16,297.62</b>
<b>Expense</b>		
Honorariums	\$14,172.44	\$14,172.44
Salaries - Permanent Staff	\$101,228.39	\$101,228.39
Salaries - Casual Staff	\$10,078.16	\$10,078.16
Superannuation	\$11,348.77	\$11,348.77
Rewards & Recognition	\$182.58	\$182.58
Staff Amenities	\$108.55	\$108.55
Training & Development	\$187.27	\$187.27
Venue Hire	\$1,500.01	\$1,500.01
Hire Equipment	\$2,745.66	\$2,745.66
IT Operating Expenses	\$4,213.10	\$4,213.10
Replacement & Additions	\$2,127.28	\$2,127.28
Merchant Fees	\$376.35	\$376.35
Catering Expenses	\$12,906.37	\$12,906.37
Branding	\$2,913.64	\$2,913.64
Uniforms/Garments	\$152.59	\$152.59
Accounting/Bookkeeping	\$1,600.00	\$1,600.00
Stationery/Office Supplies	\$226.05	\$226.05
Telephone, Fax & Internet	\$83.59	\$83.59
Activities / Events	\$356.82	\$356.82
Performers & Entertainment	\$2,659.09	\$2,659.09
Photocopy Rental	\$3,656.28	\$3,656.28
Photocopying / Printing	\$2,848.67	\$2,848.67
Vinyl Printer	\$4,253.00	\$4,253.00
<b>Total Expense</b>	<b>\$179,924.66</b>	<b>\$179,924.66</b>
<b>Other Income</b>		
JobKeeper Subsidy	\$59,000.00	\$59,000.00
<b>Total Other Income</b>	<b>\$59,000.00</b>	<b>\$59,000.00</b>
<b>Net Profit/(Loss)</b>	<b>-\$104,627.04</b>	<b>-\$104,627.04</b>

This report includes Year-End Adjustments.

#ENDMANDATORYDETENTIONPOLICY  
#ENDDETENTIONCENTRES  
#STUDENTWALKOUT

**HAVE YOU  
FORGOTTEN?**

WOOMERA, CURTIN,  
BAXTER, PORT  
HEDLAND, MANUS,  
NAURU, MITA,  
BITA, CHRISTMAS ISLAND  
COCOS ISLAND, YONGAH HILL  
WICKHAM POINT

*Remember these names; these are the names of some of the worst immigration detention centres in the world, created and maintained by successive Australian governments. Many refugees seeking safety in Australia have been murdered, tortured, abused, refouled and forcibly deported.*

[riserefugee.org](http://riserefugee.org)

**SEEKING  
ASYLUM  
IS NOT A  
CRIME**

*End Detention Student WalkOut  
is initiated and managed by  
eX-detainees at RISE*

*RISE: Refugees, Survivors and eX-detainees, is the  
FIRST eX-detainees  
led and governed  
not for profit organisation in Australia.*

**NOTHING ABOUT US WITHOUT US**  
[riserefugee.org](http://riserefugee.org)

**RISE.**



REFUGEE SURVIVORS AND EX-DETAINEES

**END DETENTION  
STUDENT  
WALKOUT**

**MAY 5TH AT 1PM**  
**STATE LIBRARY, MELBOURNE**

*eX-detainees are calling for students across Australia to take action against successive Australian governments for their inhumane treatment of refugees in Australian-run onshore and offshore mandatory detention centres.*

[riserefugee.org](http://riserefugee.org)

*It is evident to us that Australia has succeeded in enacting and delivering a global blueprint for contemporary modes of border imperialism. Australia's policy of mandatory and indefinite detention is a form of torture.*

## **INSTEAD OF MANDATORY AND INDEFINITE DETENTION AND BOAT TURN BACKS, OUR DETAINEE AND EX-DETAINEE COMMUNITIES (INCLUDING THOSE ONSHORE AND OFFSHORE CAMPS, HOTELS AND THE COMMUNITY) NEED:**

- *An end to mandatory detention;*
- *The immediate shutdown of all Australian run detention centres;*
- *To be given permanent protection, freedom and justice, alongside proper humanitarian, financial and medical support;*
- *The right to apply for immediate family reunion under the humanitarian visa category, which are fast tracked for processing; and*
- *Fast tracking of applications for citizenship for permanent residents.*

*The torture of refugees and asylum seekers arriving by boat has continued in Australia for many years now.*

- *Why haven't those responsible for these death camps been held accountable, including politicians, security companies, NGOs, medical staff and all other workers that have contributed to these human rights violations?*
- *Why haven't WE held them accountable for the torture of refugees, detainees and eX-detainees?*

*There have been many reports and inquiries into deaths and sexual abuse occurring within the Australian-run camps. Not one government official or party has ever been held accountable.*

**ENOUGH IS ENOUGH**  
**WE NEED PROTECTION, NOT DETENTION.**

**Students everywhere who support human rights should stand-up and join the call of eX-detainees to end detention centres and mandatory detention.**

*The use of racism and arbitrary imprisonment by successive Australian governments demonstrates to us that Australia allows us to be used as political leverage and applauds the ongoing torture and mistreatment of asylum seekers and refugees.*

**We, eX-detainees, ask students to walk out of their classrooms and campuses and stand with us at 1pm (Melbourne time), wherever you are. We ask that you hold a banner that reads #EndDetention and join us in one minute's silence for those who have survived and those who have lost their lives in Australian-run detention centres.**

**We denounce the torture, abuse and bloodshed occurring in and outside detention centres- and we ask students to join us in solidarity.**

*As eX-detainees in Australia, we acknowledge that the land we seek protection on is the land of Aboriginal and Torres Strait Islander Peoples whose sovereignty was never ceded. 'Always was, always will be Aboriginal land'.*

# MONSU

# STRATEGIC PLAN

## Vision Statement

MONSU is a leader in providing outstanding student experiences.

## Mission Statement

MONSU is dedicated to creating a diverse and welcoming community. We assist students in navigating university life and to succeed as global citizens by providing representation, bespoke opportunities, services and programs.

## Values

### **We care...**

Because we are passionate about making a positive difference to your wellbeing and your future. Care is at the heart of everything we do.

### **We lead...**

Through providing opportunities that promote personal development as well as life-long learning.

### **We work together...**

To create a culture of belonging and respect — where everyone is welcome.

### **We listen...**

Because your voice matters. It is important to us that we hear you so we can innovate and bring change to our community.

## Long-term Goals: *By December 2024, we will...*

- Have 100% of Monash Caulfield undergraduate students register to become MONSU members.
- Have increased club membership by 150% where members are actively engaged.

- Have achieved significant progress toward Net Zero carbon emissions.
- Have every student and Monash staff member know what MONSU is, what it stands for, why we exist and what MONSU can do for students.
- Generate revenue to fund services and programs.

### Short-term Goals: *By December 2021, we will...*

1. Have established five ways to reduce our carbon footprint.
2. Ensure MONSU staff, reps, MONSU Crew and internal stakeholders are fully cognisant of the MONSU strategic plan and understand their role in delivering and achieving it.
3. Have completed a marketing and communications strategy.
4. Have completed a club's strategy.